

CURRICULUM VITAE

PER LÆGREID

PERSONAL DETAILS:

Office address: Department of Administration and Organization Theory, Christiesgt. 17, N-5007 Bergen, Norway/Rokkan Centre, Nygaardsgt. 5, N-5015 Bergen, Norway
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E-mail: per.lagreid@aorg.uib.no

Born: Eidfjord, Norway, 1949

EDUCATION:

1975 University of Bergen, cand. polit. in Public Administration and Organization Theory (with economics and social science)

1990 University of Bergen: Dr. Philos.

ACADEMIC CAREER:

1979 Assistant professor, Norwegian School of Economics and Business Administration.

1980-84 Assistant professor, Department of Public Administration and Organization Theory, University of Bergen.

1985-92 Associate professor, Department of Administration and Organization Theory, University of Bergen.

1987-2001 Research professor, Norwegian Research Centre in Organization and Management, (LOS Centre) Bergen.

1992 - Professor of Administration and Organization Theory, University of Bergen.

1996 -2001 Research leader (part-time) Norwegian Research Centre in Organization and Management, (LOS Centre), Bergen.

2002-2005 Research director (part time) Stein Rokkan Center for Social Research, Bergen

2005- Senior researcher (part time), Stein Rokkan Centre

VARIOUS PROFESSIONAL ACTIVITIES:

Member of *The Norwegian Academy for Science and Letters*, 2007-

Member of Governing Board, Scandinavian Consortium for Organizational Research (Scancor),

Stanford University, 1997-2003.

Member of the extended board, SCANCOR 2003-

Secretary Treasurer, member of the executive board, IPSA Research Committee 27, Structure and Organization of Government (SOG) 2000-

Co-editor *Scandinavian Political Studies* 2002-2005.

Member of Editorial Board; *Journal of Public Administration Research and Theory*, *Public Management Review*, *Governance*, *Public Administration Journal*, *Norsk Statsvitenskapelig Tidsskrift*, *Nordisk Organisasjonsstudier*, *Nepalese Journal of Public Policy and Governance*.

Fellowship, Public Management Institute, Catholic University of Leuven, Belgium 2008-2009.

Visiting Professor, International Centre of Business and Politics, Copenhagen Business School, 2005-

Visiting Scholar, Stanford University 1990, 1996-97, 2004-05

Vice Chair and Norwegian member of the Management Committee, COST Action – Comparative Research into Current Trends in Public Sector Organizations (CRIPO), funded by the EU, 2007- 2011.

Co-convenor EGPA Study Group on “Governance of Public Sector Organizations” 2006-

Co-convenor, EGPA Study Group on ”Productivity and Quality in Public Sector”. 2002-2005.

Member of advisory group, book series on Public Management and Public Leadership, Palgrave Macmillan 2009-

Chairman, Prize Committee, Giandomencio Majone Prize 2010, ECPR Standing Group on Regulatory Governance.

Chairman Evaluation Panel, The Research Programme Society and Future, The Federal Belgian Science Office, 2007.

Member of research assessment committee, departments of public administration of the Erasmus University Rotterdam, Utrecht University and Tilburg University. 2008.

Member of International Committee Re-Accreditation Evaluation, Netherlands Institute of Government (NIG). 2005.

Member of steering group “European Government – Comparative Government in Europe”. Berlin-Leiden. 2002-2005.

Head of research group on *Organizing Political Institutions and Multi-level Governance*, Department of Administration and Organization Theory, University of Bergen, 2006-

Research Director of the research group on *Administration and Governance*. Stein Rokkan Centre for Social Research, 2002-2005.

Co-director of the research group on *Administrative Policy and Institutional Change*, The Norwegian Research Centre in Organization and Management (LOS-senteret), 1997-2002.

Chairman, Department of Administration and Organization Theory, University of Bergen, 1993-95.

Member of governing board, Faculty of Social Sciences, University of Bergen, 1982-83, 1993-95.

Member of the governing board, Norwegian Associations of Political Scientists, 1983-85.

Member of committee on research prize, Tromsø University.

Jangaards Grant 1996

Fulbright Fellowship Grant 2004-2005.

Headed several research projects and programs funded by the Norwegian Research Council, the Nordic Research Council for Social Sciences (NOS-S), Nordic Council of Ministers, The Norwegian Ministry of Government Administration, The Norwegian Ministry of Local Government and Regional Development, University of Bergen, the Meltzer Foundation; The Study of Power and Democracy in Norway.

Teaching/seminars in Norway and Scandinavia: The Civil Service College, University of Oslo, University of Tromsø, Norwegian Business School, Rogaland Research, Nordland Regional Collage, Møre- og Romsdal Regional College, University of Lund (Sweden), University of Umeå (Sweden), University of Aarhus, COS-senteret (Denmark), Copenhagen Business School, Score (Stockholm),

Invited to international conferences/guest lectures 2001- 2009:

Rio de Janeiro, Berlin, Oxford University, CIDE (Mexico), London School of Economics, Hong Kong, Reykjavik, Leuven, Dublin, Riga, Indiana University, Bloomington (USA), University of Arizona, University of California, Berkeley, Stanford University, University of Guadalajara (Mexico), Amsterdam, Belfast, Canberra University; Haikou (China); Leiden University; University of Cambridge, Speyer, Minneapolis, Lisbon, Tribhuban University, Kathmandu, Nepal; Erasmus University, the Netherlands; Korea University, Seoul; Australia National University, Canberra, Tallinn University of Technology, Estonia; Metropolitan Autonomous University, Mexico City; Katholieke Universiteit Leuven, Belgium; North South University, Dhaka.

Participated in a wide range of conferences, seminars and other educational activities, initiated by various governmental authorities, administrative bodies, political parties, professional organizations and interest organizations in Norway and other Scandinavian countries.

Consultant/reviewer for Norwegian Research Council on Science and Humanities, Danish Social Science Research Council, Israel Science Foundation, The Bank of Sweden's Tercentary Foundation, The Swedish Research Council, The Foundation for Baltic and East European Studies, The Belgian Federal Science Policy Office, OECD.

Reviewer for *Comparative European Politics Journal*, *European Journal of Political Research; Governance; International Journal of Public Sector Management, International Public Management Journal; International Review of Public Administration; Journal of Health Politics, Journal of Public Administration Research and Theory; Governance; Organization; Organizational Studies; Policy and Law; Politics & Policy; Public Performance and Management Review; Public Administration Journal; Public Administration Review; Public Management Review; Regulation & Public Administration; Scandinavian Political Studies; Social Science and Medicine; Social Science Quarterly; Urban Affairs Review; Tidsskriftet Politi; Norsk Statsvitenskapelig Tidsskrift; Tidsskrift for samfunnsforskning; Tidsskrift for Velferdsforskning; Routledge; Ashgate; Universitetsforlaget; Fagbokforlaget; TANO Publishing Company.*

Member of committees on appointment of full professors: Copenhagen Business School, Lund University, University of Oslo, Agder University, The Danish National Centre for Social Research.

Member of committees on appointment of associate professors and researchers:

University of Bergen, University of Oslo, Copenhagen Business School, University of Tromsø,

Oppland Regional College, Møre- og Romsdal Regional College, Kongsberg School of Engineering, NIFU, Sefos, Agder University College, Nordland University College, The Rokkan Centre.

Member of doctoral committees:

Leuven University (Belgium), Aalborg University (Denmark), Roskilde University (Denmark), Aarhus University (Denmark), University of Southern Denmark (Odense), University of Lund (Sweden), Stockholm University, Norwegian University of Science and Technology, University of Oslo, University of Bergen, Norwegian School of Economics and Business Administration.

Organized several workshops, seminars and conferences for Norwegian Research Centre in Organization and Management, University of Bergen, Norwegian Research Council of Applied Social Sciences, the Norwegian Political Science Association, Nordic doctorate courses in administrative policy, Scancor.

Presented papers or other active participation at international conferences and workshops:

European Consortium of Political Research (ECPR), The International Political Science Association (IPSA), The American Political Science Association (APSA), European Group of Public Administration (EGPA), International Congress of Administrative Sciences (IIAS), Academy of Management, Nordic Administrative Association, Nordic Political Science Association (NOPSA), IPSA's Research Committee on the Structure and Organization of Management (SOG), International Association of Schools and Institutions of Administration (IASIA), European Group of Organization Studies (EGOS), Scandinavian Consortium for Organizational Research (SCANCOR), The International Research Society on Public Management (IRSPM), The National Public Management Conference (USA), The American Society of Public Administration (ASPA), National Association of Schools of Public Affairs and Administration (NASPAA), Latin American European Meeting in Organizational Studies (LAEMOS), Nordic Academy of Management, Nordic Conference in Business Studies, The Transatlantic Dialogue (EGPA/ASPA), The Trans-European Dialogue.

Published books, book chapters and journal articles at the following publishers:

Norway: Universitetsforlaget, Tiden, TANO, Tano Aschehoug, Samlaget, Alma Mater, Fagbokforlaget, Kommuneforlaget, Gyldendal Akademisk, *Norsk Statsvitenskapelig Tidsskrift, Praktisk økonomi og ledelse.*

Scandinavia: Liber, Jurist- og Økonomforbundets forlag, Danmarks Forvaltningshøjskoles Forlag, Scandinavian University Press, Åbo Akademi, Nordic Council of Ministers, Iceland University, *Nordisk Administrativt Tidsskrift, Politica, Statsvetenskapelig Tidsskrift, Nordiske Organisasjonsstudier, Scandinavian Political Studies.*

International: Ashgate, Routledge, Holmes & Meier, Sage, Dartmouth, University of Michigan Press, Palgrave, Duncker & Humblot, Taylor & Francis, CRS Press, Edward Elgar, Nomos, IFAI University Press,

Financial Accountability and Management, Governance, International Journal of Political Studies, International Public Management Journal, International Review of Administrative Science, Journal of Common Market Studies, Journal of Information Technology & Politics, Journal of Legislative Studies, Journal of Management Study, Journal of Political Philosophy, Policy and Politics, Policy & Society, Public Administration, Public Administration and Development, Public Administration Review, Public Management Review, Public Organization Review, Public Productivity and Management, Zeitschrift für Staats- und Europawissenschaften, Revista do Serviso Publico, Gestion y politica publica, Foro Internacional, Chinese Public Administration.

Co-guest editor for special issues/symposium: *International Review of Administrative Science, Public*

Performance and Management Review, Public Organization Review.

Written numerous articles and chronicles in newspaper and popular science journals.

Ongoing and recent research projects

Project leader:

”Regulation, Control and Auditing”.

<http://www.rokkansenteret.uib.no/vr/rca/>

Fleirnivåstyring i spenningsfeltet mellom funksjonell og territoriell spesialisering (Multilevel governance in the tension between functional and territorial specialization)

<http://www.rokkansenteret.uib.no/fniv/>

“Representativt demokrati, forvaltningsreformer og Europatilpasning” (Representative democracy, administrative reforms and adaptation to Europe)

Norsk Sentralforvaltning i et 30-års perspektiv (The Norwegian central government in a 30 years perspective).

Project participant:

”Autonomy, transparency and management: Three reform programs in health care. A comparative project”. (Project leader: Haldor Byrkjeflot, Rokkan Centre).

”IKT: Utdfordringer for demokratisk styring og kontroll” (ICT: Challenges for democratic governance and control) (Project leader: Tommy Tranvik, Rokkan Centre).

The Comparative Public Organization Data Base for Research and Analysis (COBRA). (Project leader: Geert Bouckaert, University of Leuven).

COST - Comparative research into current trends in public sector organizations (CRIPO), funded by the EU (Project leader: Geert Bouckaert, University of Leuven).

Evaluering av NAV-reformen (Evaluation of the new work and welfare administration reform). (Project leader: Anne Lise Fimreite, University of Bergen).

Governance Matters: Assessing, Diagnosing, and Addressing Challenges of Governance in Nepal (Member of advisory committee) (Project leader: Ishtiaq Jamil, University of Bergen)

Nordisk nettverk om privat-offentlige relasjoner (Nordic network on public-private partnerships) (Project leader: Ulrika Mörth, Stockholm Universitet).

Recent and upcoming responsibilities for workshop and conferences:

Co-convenor, EGPA Study Group on “Governance of Public Sector Organizations”, Toulouse, 7-9 September 2010.

Member of the International Academic Steering Committee, the third biennial meeting of the ECPR Standing Group on Regulatory Governance, Dublin, June 17.-19. 2010.

Co-convenor, EGPA Study Group on “Governance of Public Sector Organizations”, Malta, 2-5 September 2009.

Pannel Chair, panel on “Hazards and the management of catastrophes”. World Science Forum, Bergen, 10-12 May 2009.

Co-chair, panel on “Theoretical perspectives on government organizations” at the ECPR General Conference, Potsdam, 10-12 September 2009.

Co-chair, workshop on “Escaping the iron cage of bureaucratic control or bringing the bureaucracy back in: New and old forms of autonomy and coordination in the public sector” at the EGOS 25 Colloquium, Barcelona 12-16 July 2009.

Co-chair, SOG-panel on “Administrative Reforms Today: From NPM Models to Neo-Weberian Bureaucracy”. IPSA World Congress, Santiago, Chile, 12-16 July 2009.

Member of the scientific committee for the ‘World Summit on Public Management Education and Training’, Budapest 2009.

CO-chair meeting COST Action – Comparative Research into Current Trends in Public Sector Organizations (CRIPO), Utrecht 3-4 June 2008.

Panel leader Scancor’s 20th anniversary conference Kindered Spirits, Stanford University 21-23. November 2008.

Research seminar on ‘Beyond Institutional Transformation. Regulation and Reform in the Public sector’, Metropolitan autonomous university and the research centre of teaching and economics, Mexico City, 17-19 September 2008.

Co-convenor, EGPA Study Group on “Governance of Public Sector Organizations”, Rotterdam, 3-6 September 2008.

Member of the academic program committee ECPR Standing Group on Regulation Biannual Conference 2008 in Utrecht, July 2008. Also panel chair and responsible for stream of panels.

Co-convenor, EGPA Study Group on “Governing Public Organizations”, Madrid, 19-22 September 2007.

Co-chair, workshop on “Leadership and the New Public Management”, The Third Transatlantic Dialogue: “Leading for the Future of the Public Sector”, May 31-June 2 2007, University of Delaware, USA.

Co-convenor, EGPA Study Group on “Governing Public Organizations”, Milan, 6-8 September 2006.

Member of academic steering committee ECPR-Standing Group on Regulation Governance, Bath, 7-8 September 2006.

Co-chair Workshop at EGOS 22th Colloquium, Bergen 6-8 July 2006.

Chair, SUB-panel on “Organization Theory – The Scandinavian Way”. EGOS 22th Colloquium, Bergen 6-8 July 2006.

Co-chair. SOG-panel. IPSA World Congress, Fukuoka, Japan, 9-13 July 2006

Discussant, Research Committee 32 “Public Policy and Administration. IPSA World Congress, Fukuoka, Japan, 9-13 July 2006.

Organized international workshop on “Transcending New Public Management. The Transformation of Public Sector Reform”. Bergen June 6-7 2006.

Co-chair of the Second Transatlantic Conference on Public Sector Performance, arranged by EGPA and ASPA, Leuven, June 2006.

Chair, Panel at the Latin American European Meeting in Organizational Studies (LAEMOS). Puebla, Mexico, January 10-13, 2006.

Co-chair, Workshop, Norwegian Political Science Annual Meeting, Bergen, January 4-6 2006.

Organizer and co-chair of international workshop on “Autonomization of the State: From integrated administrative models to single purpose organizations”, Scancor/SOG, Stanford University, April 2005.

Co-chair EGPA study group on productivity and quality in the public sector – Public sector performance measurements. EGPA Conference, Bern, August 31-September 3. 2005.

Member of the Program Committee “The Accountable Governance: An International Research Colloquium”. Queens University, Belfast October 2005.

Recent lectures, key-note speeches, talks:

Innledning om ”Vilkår for vellykket endrings- og omstillingsarbeid sett i lys av erfaringer med reformer i offentlig sektor”, Lederforum, Stavanger Kommune, 4.3

Foredrag om ”Utvikling av statlege tilsyns- og kontrollmekanismer over tid” på nasjonal konferanse om kommuneretta tilsyn. Stjørdal, 28-29. 1. 2010.

Foredrag om ”Revitalisering av Riksrevisjonen” på avdelingsseminar i Riksrevisjonen. Oslo 26.1 2010.

Foredrag om ”Institusjonalisering av forvaltningsrevisjon” på ledersamling, Kommunal- og regionaldepartementet, Oslo 14.1 2010.

Innledning om ”Erfaringer med den norske NAV reformen”. Statskontoret, Stockholm, 12.1

Innledning på seminar om “Policy koordinering – en fråga for 2010-talet?” om ”Erfaringer med den norske NAV-reformen”, Regjeringskansliet/Centrum for tjänstforskning, Stockholm 4.12 2009.

Innleiing på konferanse om styring i offentlig sektor, Fagforbundet. “Styringsmodellar i offentlig sektor”. Bergen, 22.10 2009.

Lectures on master program in Public Policy and Governance: Theoretical approaches to administrative reform, New Public Management in a comparative perspective, Regulatory reforms – advances and paradoxes, The Whole of Government and Neo-Weberian approach and Reforms in Health and Welfare systems – Norwegian cases. 13.10-17.10 2009.. North South University, Dhaka.

“Control of agencies by ministries”. (with P.G. Roness). Presentation at CRIPO meeting, Brussels, 21. April 2009.

“Contracts and performance agreements for top civil servants in Norway”. Presentation at project meeting, Brussels 13 February 2009.

“The New Public Management and Beyond: Towards a Whole of Government or a Neo-Weberian model?” Lecture Public Management Institute, KU Leuven, Belgium 19 February 2009.

Innledning lederseminar Kunnskapsdepartementet, “Styringsutfordringer i relasjonen mellom stat og kommune”, Oslo 6. januar 2009.

Key note speech “The New Public Management and Beyond: Towards a Whole of Government or a Neo-Weberian model?” at the conference on ‘Challenges of Governance in South Asia’, Kathmandu, 15-16 December 2008.

Seminar “International trends in public management. Are there any?” Public Management Institute, University of Leuven. 12.11 2008.

“Trender i europeisk forvaltning”. Foredrag på Vegverkets lederseminar. Stockholm 6.11 2008.

“Beyond Institutional Transformations. Regulation and reform in the public sector”. Research seminar. Metropolitan University and CIDE, Mexico City, 17-19 9. 2008.

“Resultatmåling – viktig men vanskeleg.” Innlegg på seminar ”Sammen om å synliggjøre statlig resursbruk og resultater – StatRes halvdagsseminar”. Oslo: Fornyings- og administrasjonsdepartementet 23.6 2008.

“Samordning, flernivåstyringens store utfordring – illustrert ved NAV” Talk at the Scancor Alumni Conference, Oslo 30.5 2008.

“Transnational regulation: Europeanization of Nordic central governments”. Lecture, Copenhagen Business School. Copenhagen 1.4 2008.

“Administrativ tilpasning til EU og EØS”. Foredrag på konferansen om ”Norges forhold til EU – demokratiske implikasjoner”. Norsk Forum for Europaforskning, Bergen, 3.3 2008.

“Offentlig sektor i utvikling – organisatoriske trekk ved forvaltningen – trender som New Public Management og Governance. Hva skjer, hvorfor skjer det og hva er effektene?”. Foredrag, konferanse, Juristenes Utdanningscenter, Oslo 13.2 2008.

“Styring og autonomi. Organisasjonsformer i norsk utlendingsforvaltning”. Foredrag, seminar, Arbeids- og inkluderingsdepartementet 5.11 2007.

“Statens særpreget og utvikling”. Foredrag på Nettverksmøte, regjeringskvartalet, Oslo. 14.7 2007.

“Revitalisering av Riksrevisjonen og institusjonalisering av forvaltningsrevisjon”. Foredrag *Partnerskapsforum*. Universitetet i Oslo. 6.6 2007.07.

”Butikk eller omsorg? Erfaringar med mål- og resultatstyring i offentlig sektor”. Foredrag på kriminalpolitisk konferanse, Sundvollen 5.3 2007.

”Erfaringar med mål- og resultatstyring i offentlig sektor”. Foredrag, Universitetet i Oslo 25.1 2007.

“New Public Management in a comparative perspective”. Lecture. Tribhuban University Kathmandu, Nepal, 5 January 2007.

“Statens særpreget og utvikling” Foredrag Fornyings- og administrasjonsdepartementet, 24/11 2006.

”Effekter av New Public Management på politisk styring og kontroll”. Forelesing Institutt for

statsvitenskap, Universitetet i Tromsø 9/11 2006.

Presentation on conference on Hospital reform in Bulgaria and Estonia: What is rational and what not? "The Norwegian Hospital Reform – Balancing Political Control and Enterprise autonomy, Sofia 17 November 2006.

Foredrag "Institusjonalisering av forvaltningsrevisjon". Konferanse i regi av Riksrevisjonen, Oslo 7. November 2006.

Key-note speech "Agencification and Regulatory Reform". 4th Public Administration National Conference, Lisbon 2-3 November 2006.

Seminar at the Centre for Politics and Business, Copenhagen Business School: "Autonomy and Regulation. Coping with agencies in the modern state". Copenhagen October 24 2006.

Panel participation at the NASPAA (National Association of Schools of Public Affairs and Administration) annual conference The Future of the Public Sector. "NPM and beyond: The Second Generation of Reform". Minneapolis October 19-21 2006.

Seminar i filosofi og samfunnsvitenskap, "Offentlig politikk og demokratiteori", Senter for vitenskapsteori, Universitetet i Bergen, 16. oktober 2006.

Presentation at the conference "Soft Regulation? The implication for regulative practice". Paper: "Regulation inside government. Modern management tools within Norwegian state agencies" Cambridge University September 13.

Presentation on 1st European Summit on Modernizing Government, "Whole of Government Approach to Modernization". Speyer 23-25 August 2006

"Erfaringer med styringsformer fra privat sektor i offentlige organisasjoner". Seminar. Fornyings- og administrasjonsdepartementet, Balestrand 13.6 2006.

"Sykehusreformen i spenningsfeltet mellom autonomi og kontroll". Foredrag Riksrevisjonen, Oslo 15.6 2006.

"Regulatory reforms and agencification". Victor De Stuers Seminar. Leiden University, 27. April 2006.

"Public Sector Reform and Trust in Government", Lecture. Honors class. Leiden University. April 2006.

"På veg mot reguleringsstaten? Organisatorisk innovasjon eller demokratisk utfordring?" Foredrag LO-stat. Sørmarka, February 2006.

"Reguleringsreformer og fristilling i staten". Foredrag på CONCEPT-konferanse. Fag og beslutninger. Nesbru, January 2006.

Key-note speech "Regulatory reform, agencification and autonomization", conference on "Government Transformation and Income Redistribution", Haioku, Kina December 2005.

"Current International Issues in Public Management and Regulation" (with T. Christensen). Seminar, University of Canberra, November 2005.

"Regulering: Reform, politikk og organisasjonsmodeller". Foredrag. NEON-dagene. Bergen, November 2005.

"Regulatory reforms, agencification and autonomization". Presentation at "The New Public Management Seminar 2005. The Future of Public Sector Reforms" Vrije Universiteit Amsterdam. September 2005

"Fra deregulering til reregulering. På veg mot reguleringsstaten". Foredrag. Aulaforum. Universitetet i Oslo, August 2005.

"Regulatory Reform and agencification in the state. An organizational perspective". Lecture University of Guadalajara, Mexico, April 2005

"Public Sector reforms: The Fragmentation of the State and the Challenges of Combining Different Values" (with T. Christensen). Seminar. University of California, Berkeley, February 2005.

"Regulatory Reforms and Autonomous Agencies". Seminar. CIDE, Mexico City, February 2005.

"Balancing Control and Autonomy of Regulatory Agencies". Seminar. University of Arizona, Tucson. January 2005.

PUBLICATIONS:

Monographs and edited books:

1978 *Byråkrati og beslutninger* (Bureaucracy and Decision Making) (with J. P. Olsen) Bergen: Universitetsforlaget.

1983 *Sentraladministrasjonen* (The Civil Service) (with P. G. Roness). Oslo: Tiden.

1988 *Oljebyråkratiet* (The Petroleum Bureaucracy) Oslo: TANO.

1989 *Sentralstyring og insitusjonell autonomi*, (Central Government and Institutional Autonomy) (with H. Baldersheim, T. Grønlie, H.W. Lorentzen, J.P. Olsen, I.J. Sand and P. Selle). Bergen: Alma Mater.

1991 *Målstyring og virksomhetsplanlegging i offentlig sektor* (Management-by-objectives and operational planning in the public sector) (ed.) Bergen: Alma Mater.

1993 *Organisering av offentlig sektor* (Organizing the Public Sector) (with J. P. Olsen, eds.) Oslo: TANO.

1994 *Forvaltningspolitikk i Norden* (Administrative Policy in the Nordic Countries) (with O. K. Pedersen, eds.) Copenhagen: Jurist- og Økonomforbundets Forlag.

1995 *Lønnspolitikk i offentlig sektor* (Pay Policy in the Public Sector) (ed.). Oslo: TANO.

Nordiske forvaltningsreformer (Administrative reforms in the Nordic Countries) (with O.K. Pedersen, eds.). Copenhagen: Danmark Forvaltningshøjskoles forlag.

1996 *Integration og Decentralisering. Personale og forvaltning i Skandinavi*. (Integration and Decentralisation. Personnel and Administration in Scandinavia) (with O. K. Pedersen, eds.). Copenhagen: Jurist- og Økonomforbundets forlag.

- 1998 *Den moderne forvaltning. Om reformer i sentralforvaltningen.* (The Modern Administration. Reforms in Civil Service) (with T. Christensen). Oslo: Tano Aschehoug.
- 1999 *Fra opbygning til ombygning i staten. Organisationsforandringer i tre nordiske lande* (From construction to reconstruction in the state. Organizational change in three Scandinavian Countries) (with O.K. Pedersen, eds.) Copenhagen: Jurist- og Økonomforbundets forlag.
- Organizing Political Institutions. Essays for Johan P. Olsen* (with M. Egeberg, eds.) Oslo: Scandinavian University Press.
- 2001 *New Public Management. The Transformations of Ideas and Practice* (with T. Christensen, eds.) London: Ashgate. 2. paperback edition 2002.
- Europaveje. EU i de nordiske centralforvaltninger.* (Roads to Europe. The EU in the Nordic Central Government) (with B. Jacobsson and O.K. Pedersen, eds.) Copenhagen: Jurist- og Økonomforbundets forlag.
- 2002 *Forvaltning og politikk* (Administration and politics) (with T. Christensen, M. Egeberg, H.O. Larsen and P.G. Roness). Oslo: Universitetsforlaget.
- Reformer og lederskap. Omstilling i den utøvende makt.* (Reforms and leadership. Change in the Executive) (with T. Christensen). Oslo: Universitetsforlaget.
- 2004 *Europeanization and Transnational States: Comparing Nordic Central Governments* (with B. Jacobsson and O.K. Pedersen). London: Routledge.
- Organisasjonsteori for offentlig sektor. Instrument, kultur, myte.*(Organization theory for public sector, Instrument, culture, myth) (with T. Christensen, P.G. Roness and K.A. Røvik) Oslo: Universitetsforlaget.
- 2005 *Organisationsteori för offentlig sektor* (Organization theory for public sector) (with T. Christensen, P.G. Roness og K.A. Røvik). Stockholm: Liber.
- 2006 *Autonomy and Regulation. Coping with agencies in the modern state.* (with T. Christensen, eds.) Cheltenham: Edward Elgar.
- Styring og autonomi. Organisasjonsformer på utlendingsfeltet* (Control and autonomy. Organizational Forms on Immigration) (with T. Christensen and A.R. Ramslien). Oslo: Universitetsforlaget.
- 2007 *Transcending New Public Management. The Transformation of Public Sector Reforms.* (with T. Christensen, eds.) Aldershot: Ashgate.
- Organization Theory and the Public Sector: Instrument, Culture and Myth* (with T. Christensen, P.G. Roness and K.A. Røvik). London: Routledge.
- Forvaltning og politikk* (Administration and politics) (with T. Christensen, M. Egeberg, H.O. Larsen and P.G. Roness). Second edition. Oslo: Universitetsforlaget.
- 2009 *Organisasjonsteori for offentlig sektor: Instrument, kultur, myte* .(Organization theory for public sector, Instrument, culture, myth). (med T. Christensen, P.G. Roness and K.A. Røvik), Second Edition. Oslo: Universitetsforlaget.

Selected chapters in books, articles in journals:

- 1979 "Byråkrati, representativitet og innflytelse" (Bureaucracy, representativity and power) (with J. P. Olsen): *Nordisk Administrativt Tidsskrift*, 60: 428-439. Reprinted in J.P. Olsen: *Statsstyre og institusjonsutforming*. Oslo: Universitetsforlaget, 1988.
- 1982 "Det administrative apparat" (The administrative apparatus) (with J. P. Olsen). NOU:3. *Maktutredningen*. Sluttrapport, Chapter 3: 32-83.
- 1983 "De statligt anställda i Norge" (Civil servants in Norway). (with P. G. Roness). In L. Lundquist and K. Ståhlberg (eds.) *Byråkrater i Norden*, 122-153. Åbo: Åbo Akademi.
- "Miljøverndepartementet - ny organisasjon i etablert miljø". (The Ministry of Environment – New organization in established environment). *Nordisk Administrativt Tidsskrift*, 64: 365-383.
- "Medbestemmingsretten i den offentlige sektor og det politiske demokrati". (Codetermination in public sector and political democracy). In Bergh, T. (ed.). *Deltakerdemokratiet*, 122-153. Oslo: Universitetsforlaget.
- 1984 "Top Civil Servants - Key Actors on Different Teams" (with J. P. Olsen). In Suleiman, E.(ed.) *Bureaucrats & Policy Making*, 206-241. New York: Holmes & Meier.
- 1985 "Personaldemokrati og brukarstyring i sentraladministrasjonen". In Bleiklie, I. (ed.): *Politikkens forvaltning*, 91-107. Bergen: Universitetsforlaget.
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- 2010 “Civil Servants’ Perceptions Regarding ICT Use in Norwegian Central Government” (with T. Christensen). *Journal of Information Technology & Politics* 7(1): 3-21.
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“Organizing public sector agencies : challenges and reflections”. In P. Lægreid and K. Verhoest, eds.. *Governance of Public Sector Organizations. Proliferation, autonomy and performance*. London Palgrave Macmillan (forthcoming).

Recent participation at international conferences and workshops, selected working papers and reports:

1999 “Regjeringsapparatet. Et posisjonspapir for Makt- og demokratiutredningen” (The Government Apparatus. A Position Paper for the Study of Power and Democracy) (with T. Christensen and M. Egeberg). Oslo: Makt- og demokratiutredningen, Report 3/1999.

EU i Norge. Europeisering av norsk sentralforvaltning (EU in Norway. Europeanization of Norwegian Central Government) (with G. Larsen and M.H. Wik). Bergen: LOS-centre, Report 9908.

2001 “Transforming States: Continuity and Change in the Europeanization of the Nordic Central Governments” (with B. Jacobsson and O.K. Pedersen). Paper presented at the Scancor conference, Stanford University June 22-23. Also printed as Score Working paper 2001-4. Stockholm: Score.

2002 “Complex patterns of interaction and influence among political and administrative leaders.” (with T. Christensen). Paper presented at the IPSA/SOG conference “Knowledge, networks and joined-up government”. Melbourne 3-5 June. Also printed as Working Paper no 15. Bergen: Rokkan Centre.

“Trust in Government – the Relative Importance of Service Satisfaction, Political Factors and Demography”. (with T. Christensen). Paper presented at the EGPA conference, Postdam 4-7 September 2002. Also printed as Working Paper 18/2002. Bergen: Rokkan Centre.

“Europeanization of Public Administration: Effects of the EU on the Central Administration in the Nordic States”. (with R. B. Steinthorsson and B. Thorhallsson) Paper presented at the EGOS conference, Barcelona, July 4-6. Also printed as Working Paper 17/2002, Bergen: Rokkan Centre.

“Changing Government Control in Norway: High Civil Service, Universities and Prisons” (with I. Bleiklie and M.H. Wik). Paper presented at the workshop on regulating government in a “managerial” age. London School of Economics and Political Science, December 13-15

2002. Revised version printed as Working Paper 2/2003. Bergen: Rokkan Center.
- 2003: “Automatization and policy capacity – the dilemmas and challenges facing political executives”. (with T. Christensen). Paper prepared for presentation at the workshop on “Challenges to State Policy Capacity”. Local trends and comparative perspectives”. City University of Hong Kong, October 5-6, 2003.
- “Governmental automatization and control – the Norwegian way”. (with T. Christensen) Paper presented at the 7th International Research Symposium on Public Management, Hong Kong, 2-4 October 2003.
- “Trust in government – the significance of attitudes towards democracy, the public sector and public sector reforms”. (with T. Christensen). Paper presented at the ASPA’s 64th National Conference, Washington DC, March 15-18. Also printed as Working Paper 7/2003. Bergen: Rokkan Center.
- “Trust in government – the significance of modernism, political cynicism and integration” (with T. Christensen). Paper presented at the EGPA Annual Conference, Oeiras, Portugal, 3-6 September 2003.
- “The Structural Anatomy of the Norwegian state 1947-2003” (with P.G. Roness, V.W. Rolland and J.E. Ågotnes). Paper presented at the seminar on the study of public sector organizations, Leuven, May 2-3 2003. Also printed as Working Paper 21/2003 Bergen: Rokkan Centre.
- “Robust and Flexible States: The Europeanization of Nordic Central Administration” (with B. Jacobsson and O.K. Pedersen). Paper presented at the conference “European Governance – More Than a Catchword?” at the International Institute for Comparative Government and European Policy (ISE), Berlin, May 9-10, 2003.
- “Accountability and power – the effects of "automatization" of governmental bodies” (with T. Christensen) Paper prepared for presentation at the 19th IPSA World Congress, Research group 27/SOG panel on “Politicians and Public Sector Reform: How to Balance Political Control and Management Consequences”, Durban June 29th-July 4th, 2003.
- “The Norwegian Hospital Reform – Balancing political control and enterprise autonomy” (with S. Opedal and I.M. Stigen) Paper presented at the 17th Nordic Conference in Business Studies, Reykjavik, August 14-16, 2003. Also printed as Working Paper 23/2003. Bergen: Rokkan Centre.
- 2004: “The Fragmented State – the Challenges of Combining Efficiency, Institutional Norms and Democracy”. Paper presented at the workshop on “Rebuilding Institutions under Complexity. Defining Organizations in New Century” at CIDE, Mexico City, January 15-16 2004. Also printed as Working Paper 3/2004. Bergen: Rokkan Centre.
- “State organizations and agencies: A description of the Norwegian survey on organizational autonomy, steering and control.” (with V Rolland. P.G. Roness, K. Rubecksen and J.-E. Ågotnes). Paper prepared for the Dublin Agencies’ Seminar, Dublin, December 2-3, 2004.
- “Politicians and public sector reform: How to balance political control and autonomy” (with T. Christensen). Presented at El Colegio, Mexico City, January 14.
- “Regulatory agencies – the challenge of balancing agency autonomy and political control”.

(with T. Christensen) Paper presented at the 20th Anniversary Conference of the SOG Research Committee of IPSA, Vancouver June 15-17. Revised version presented at the Scancor seminar, Stanford University, October 18, 2004. Also printed as Working Paper 18/2004. Bergen: Rokkan Centre.

“Organizing for Homeland Security: The Case of Norway” (with S. Serigstad). Paper presented at the EGOS Conference, Ljubljana, July 1-3. Also printed as Working Paper 12/2004. Bergen: Rokkan Centre.

“Performance Management and Public Sector Reform: The Norwegian Hospital Reform”. (With T. Christensen and I.M. Stigen) Paper presented at the EGPA conference, Ljubljana, September 1–4 2004. Also printed as Working Paper 17/2004. Bergen: Rokkan Centre.

“Restructuring of central government in Norway – declining political control?” (with T. Christensen). Paper presented at the second Round Table on Administrative Reforms in a Comparative Perspective. Supported by the Ruhrgas Foundation, University of Potsdam, November 12-13, 2004.

2005 “Autonomy and control in the Norwegian Civil Service: Does agency form matter?” (with P.G. Roness and K. Rubecksen). Paper presented at the Scancor/SOG workshop on “Autonomization of the State: From integrated administrative models to single purpose organizations”. Stanford University, California, April 1-2. Also presented at the Ninth International Research Symposium on Public Management – IRSPM IX, Bocconi School of Management, Milan, April 6-8 2005. Printed as Working Paper 4/2005. Bergen: Rokkan Centre.

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“Corporative Bureaucratic Governance” (with H.T. Goerdel) paper presented at the Midwest Political Science Association Conference, Chicago April 7-10 2005.

“The regulatory state and the executing municipality – Consequences of public sector reform in Norway” (with A.L. Fimreite). Paper presented at the 21th EGOS Colloquium in Berlin, June 30 – July 2 2005. Sub theme no 15. Institutional Change and Transformation of Public Organizations. Also printed as Working Paper 7/2005. Bergen: Rokkan Centre.

“Europeanization of Nordic Central Governments: Towards a Regulatory State?” (with R. S. Steinhörsson and B. Thorhallsson). Paper prepared for the Workshop on The National Control of EU Public Policies, NOPSA Conference, Reykjavik August 11-13 2005. Also printed as Working Paper 10/2005. Bergen: Rokkan Centre.

“Regulating Regulatory Organizations. Controlling Norwegian Civil Service Organizations”. (with P.G. Roness and K. Rubecksen). Paper presented at the 21th EGOS Colloquium, Berlin, June 30-July 2 2005, Sub-Theme 16. Organizations that Regulate. Also printed as Working Paper 5/2005. Bergen: Rokkan Centre.

“Performance management in practice – The Norwegian Way” (with P.G. Roness and K. Rubecksen). Paper prepared for the EGPA study group on productivity and quality in the public sector – Public sector performance measurements. EGPA conference, Bern, August 31-September 3, 2005. Also printed as Working Paper 8/2005. Bergen: Rokkan Centre.

“Regulatory reforms and agencification”. (with T. Christensen). Paper prepared for the Third

ECPR Conference, Budapest 8-10 September 2005, the session on “Regulation in the Age of Governance”. Also printed as Working Paper 6/2005. Bergen: Rokkan Centre.

“Blame-Avoiding in Central Government? The Pitfalls of Organizing the Regulatory Side of Immigration Policy”. (with T. Christensen). Paper prepared for presentation at “Accountable Governance: An International Research Colloquium”, Queen’s University, Belfast, October 20-22 2005.

“Still Fragmented Government or Reassertion of the Centre?” (with T. Christensen and A. Lie). Paper prepared for the Project Meeting, Wellington, New Zealand. December 2, 2005. Also presented at the Latin American European Meeting in Organizational Studies (LAEMOS). Puebla, Mexico, January 10-13, 2006.

2006 “Rewards for High Public Office – The Case of Norway”. (with P.G. Roness). Paper presented at the workshop on “The Rewards of High Public Office”. ECPR Joint Sessions of Workshops, Nicosia 25-30 April.

“Whole-of-government approach to public reform – regulation of performance inside government?” (with T. Christensen). Paper presented at “A Performing Public Sector: The Second Transatlantic Dialogue”. Workshop 2 Performance of Regulation and Regulation of Performance”. Leuven 1-3 June. Also printed as Working Paper 6-2006. Bergen: Rokkan Centre.

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“Organizing Immigration – A comparison of New Zealand and Norway”. Paper presented at the IPSA World Congress”. (With T. Christensen and R. Norman) RC27 Structure and Organization of Government – Panel RC27.19 – Core Executives: Change and Dynamics of Central Government Organization”. Fukuoka, Japan, July 9-13.

“Modern Regulatory Agencies – Professional and Judicial Objectivity or Increased Complexity in Decision-making?” (with T. Christensen). Paper presented at the 22nd EGOS Colloquium “The Organizing Society”, Sub-theme 26 “Public Sector Agencies – the problem of coping with autonomy, steering and regulation”, Bergen 6-8 July. Also printed as Working Paper, 12-2006. Bergen: Rokkan Centre.

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2007 “NPM and beyond – leadership, culture and demography” (with T. Christensen). Paper presented at the conference “Leading for the Future: The Third Transatlantic Dialogue, workshop 5 Leadership and New Public Management, University of Delaware, May 31-June 2 2007. Also printed as Working Paper 03/2007, Bergen: Rokkan Centre.

“Fleirnivåstyring i spenningsfeltet mellom funksjonell og geografisk spesialisering”. (Multi-level governance in the tension between functional and territorial specialization) Nordic Workshop on Public-Private Relations, Stockholm 26-27 April.

“The regulatory orthodoxy in practice” (with T. Christensen). Paper prepared for the ECPR Conference in Pisa, 6-8 September 2007.

“The challenge of coordination in central government organizations” (with T. Christensen). Paper presented at the Study Group on Governance of Public Sector Organizations, EGPA Conference, Madrid 19-22 September 2007. Also published as Working Paper 5/07, Bergen: Rokkan Centre.

“Crisis Management – The Case of Internal Security in Norway”. (with T. Christensen and A.L. Fimreite) Paper presented at the SOG Conference: Governance Crisis in Comparative Perspective, Korea University, Seoul, October 11-12. Also printed as Working Paper 08/07 at the Rokkan centre.

“Living in the Past? – tenure, roles and attitudes in the central civil service” (with T. Christensen). Paper presented at the conference “Governing by Looking Back: How History Matters in Society. Politics and Government”. Canberra, December 12-14, 2007. Also printed as Working Paper 01/08 at the Rokkan Centre.

“Samordning – flernivåstyringens store utfordring” (Coordination – the great challenge of multi-level governance) (with A.L. Fimreite). Paper presented at Workshop on Democracy and Administration, Berlin 30-31. 10. Revised version presented at the 16th Nordic conference on local government, Gøteborg 23-25.11.

2008 “Administrative reforms and competences in central government organizations” (with T. Christensen). Presented at the workshop “Administrative Reforms, Democratic Governance and the Quality of Government”. ECPR Joint Sessions of Workshops, Rennes, 11-16. April. Also printed as Working Paper 07/08 at the Rokkan Centre.

“Reorganization of the Welfare State Administration: Partnerships, networks and accountability” (with A.L. Fimreite). Presented at the workshop on “The shadow line of accountability, performance and control across public-private”. Venice, 17-18 April. Also printed as Working Paper 06/08 at the Rokkan Centre.

“The structural anatomy of the Norwegian state 1985-2007: Increased specialization or pendulum shift?” (with P.G. Roness, V.W. Rolland and J-E. Ågotnes). Presented at the session on “Government at arms length: the pendulum shift?” IRSPM conference, 26-28 March 2008, Brisbane, Australia. Revised version presented at the COST/CRIPO meeting. Utrecht 4-5 June 2008.

“Challenges and effects of administrative reform – The Norwegian reform of labour and welfare administration”. (with J. Askim, T. Christensen and A.L. Fimreite). Paper presented at the SOG conference “What do we learn about the transformations of the state in the age of multi-level governance?” Paris 23-24 May 2008. Also printed as Working Paper 10/08, Bergen: Rokkan Centre.

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”Moderne organisasjonsoppskrifter i norske direktorat. Frå ledelse til styring?” (Modern management recipes in Norwegian central agencies. From Management to steering?), (with P.G. Roness and K. Rubecksen). Paper presented at the XV NOPSAs Conference, Tromsø, 6-9 August 2008.

“ICT-tools in central government: Scope, effects and driving forces” (with T. Christensen) Paper to be presented at the EGPA annual conference, the Study Group on “Governance of Public Sector Organizations”, Erasmus University, Rotterdam, 3-6 September 2008. Also published as Working Paper 13/2008 at the Stein Rokkan Centre.

“Transcending New Public Management – the Increasing Complexity of Balancing Control and Autonomy” (with T. Christensen). Paper to be presented at the Third International Conference in “Public Management in the 21st century: Opportunities and Challenges, Macao, China, October 14-15 2008.

“Increased complexity in public organizations – the challenges and implications of combining NPM and post-NPM features” (with T. Christensen). Paper presented at the SOG/IPSA Conference ‘New Public Management and the Quality of Government’, Gothenburg, November 13-15, 2008.

“Transcending New Public Management – A transformative approach to increased complexity and the challenge of balancing autonomy and control” (with T. Christensen). Paper presented at the panel on “Institutional change and continuity: New Public Management and beyond” at the Scancor 20th anniversary conference, Stanford 20-22 November 2008.

2009 “Rewards for High Public Office – The Case of Norway” (with P.G. Roness). Paper presented at the seminar on “The Rewards of High Public Office”. Friedrichshafen 29.-31. January 2009.

“The role of trust, religion and political affiliation in the attitudes to anti-terror measures”. (With A.L. Fimreite and L.H. Rykkja). Paper to be presented at the Fifth Transatlantic Dialogue: The Future of Governance in Europe and the US 11-13 June 2009, Washington, DC. Workshop 1: Can the Public Sector Re-establish its Legitimacy? Also published as Working Paper 9/2009, Bergen: Rokkan Centre.

“Ethics, NPM and post-NPM – a study of patterns and tensions in the central civil service” (with T. Christensen). To be presented at Workshop 4 – Ethics and Effectiveness in Performance Measurement, ‘Governing good and governing well’-The first global dialogue on ethical and effective governance, Amsterdam, May 28-30, 2009. Also published as Working Paper 06/2009, Bergen: Rokkan Centre.

“Coordination and hybrid governance – theoretical and empirical challenges” (with T.

Christensen). Presented at 5TAD – The Future of Governance in Europe and the U.S, Workshop 6: Collaboration, Hybrid Governance and Networking. 11-13 June 2009, Washington DC. Also published as Working Paper 7/2009, Bergen: Rokkan Centre.

“NPM-related regulatory reforms: The problem of putting the new regulatory orthodoxy into practice”. (with T. Christensen). Paper presented at the IPSA’s 21th World Congress, Santiago, July 12-16 2009 at the Research Committee 27 Structure and Organization of Government (SOG) panel on “Administrative reform Today: From NPM Models to Neo-Weberian Bureaucratization?”.

“Democracy and administrative policy: Contrasting elements of NPM and post-NPM” (with T. Christensen). Paper presented at the EGPA Annual Conference ‘The Public Service: Public Service Delivery in the Information Age’, Study Group VI: Governance of Public Sector Organizations, Malta, 2.-5.9.2009. Also published as Working Paper 11/2009, Bergen: Rokkan Centre.

“Explaining innovative culture and behaviour of state agencies” (with P.G. Roness and K. Verhoest). Paper presented at the EGPA Annual Conference ‘The Public Service: Public Service Delivery in the Information Age’, Study Group VI: Governance of Public Sector Organizations, Malta, 2.-5.9.2009.

- 2010 “Working across boundaries: Collegial administration in central government – scope, variation and effects” (with D.A. Christensen, T. Christensen and T. Midbø). Paper to be presented at the 2010 IRSPM Conference, Bern 7-9 April. Panel on “Working Across Boundaries: Barriers, Enablers, Tensions and Puzzles”.

